

**Report of the Personnel Committee
To the
General Commission on Communication
9/25/08**

Present:

Greg Nelson, Convener

Mark Conard

Alexandria Combs-Morgan

Arnold Parks

Cynthia Harvey, Chair (participated via conference call)

Staff: Newtonia Coleman, Larry Hollon, Deeann Bogle (minutes)

Excused Absences:

Shane Stanford

ACTION ITEMS

1. Election of Vice-Chair and Secretary for Personnel Committee
Greg Nelson opened nominations for Vice-Chair and Secretary. By unanimous vote, Greg will serve as Vice-Chair and Alexandria Combs-Morgan will serve as Secretary for the 2009-2012 quadrennium.
2. Committee Charter
The Committee adopted the charter with changes recommended by the staff.
3. Evaluation of the General Secretary
Newtonia Coleman distributed copies of Larry Hollon's 2007 Annual Review to Committee. The committee then moved into executive session. Following conversation with Larry Hollon, the Committee voted to recommend his election as General Secretary of United Methodist Communications for the 2009-2012 quadrennium. The Committee will make its recommendation to the full Commission.
4. Quadrennial Affirmative Action Goals

The Committee voted to accept the staff's recommendation for affirmative action goals for the agency for the 2009-2012 quadrennium. The committee will recommend adoption by the full Commission.

INFORMATION ITEMS

1. Orientation
 - a. UMCom Personnel Manual
Newtonia Coleman distributed copies of the UMCom Personnel Manual to the Committee members and provided a brief overview of selected policies.

b. Committee on Personnel Policies and Practices

Newtonia Coleman briefly explained that committee's role and the UMCom Personnel Committee's relationship to it.

2. Reinvention

Larry Hollon shared the staff's plans for staff reconfigurations. No action taken. This was an Information Item.

3. Ethics Statement

The Committee was provided copies of the Ethics Statement. All board members will be asked to sign copies before the Commission meeting ends.

ADJOURNMENT

The committee adjourned at 5:30 p.m.